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| **Iron Man Challenge** | | | | |
| **Notes:**   * **Where a** [**CARA guideline**](https://education.qld.gov.au/curriculum/school-curriculum/CARA) **exists** and the activity requirements of the guideline cannot be met, this generic template should be used for support in determining modifications or alternative controls to ensure an equivalent level of safety. | | | | |
| **Activity scope** | | | This guideline relates to student participation swimming and water activities (e.g. [water safety and swimming education program](https://education.qld.gov.au/curriculum/stages-of-schooling/water-safety-and-swimming)) as an activity to support curriculum delivery in a location other than a swimming pool. Such locations include clear, shallow, calm and confined swimming areas at natural venues (e.g. dams and non-surf beaches), clear, deep and/or flowing swimming areas (e.g. lakes, rivers, deep non-surf beaches and dams), bodies of water exposed to currents, strong winds, large waves and/or access to open waters (e.g. beaches exposed to rip and swell conditions, and lakes or rivers exposed to currents).  For swimming activities in pools, use the CARA guideline for [swimming in pools](https://education.qld.gov.au/curriculum/stages-of-schooling/CARA/activity-guidelines/swimming-in-pools).  Depending on the scope of this activity, other risk assessments may be required when planning. Curriculum activities encompassing more than one CARA guideline (e.g. swimming in locations other than pools while [camping](https://education.qld.gov.au/curriculum/stages-of-schooling/CARA/activity-guidelines/camping)) must comply with the requirements of all CARA guidelines appropriate to the activity.  For activities conducted at a non-Department of Education venue, and/or when engaging external expertise, request written risk assessment advice and attach it to this CARA record.  For activities conducted off-site, schools must comply with the [school excursions and international school study tours procedure](https://ppr.qed.qld.gov.au/pp/school-excursions-and-international-school-study-tours-procedure).  For activities conducted as part of representative school sport programs, schools should consult with [Queensland School Sport](https://queenslandschoolsport.education.qld.gov.au/). | |
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| **Inherent**[[1]](#footnote-1) **risk level** | | | | **Action required** |
|  | **Low** | Little chance of incident or injury | | * Document the activity within the three levels of planning. |
|  | **Medium** | Some chance of an incident and injury requiring first aid | | * Document the activity within the three levels of planning. * A OneSchool CARA record may also be required in accordance with school-based decisions. |
|  | **High** | Likely chance of a significant incident and injury requiring medical treatment | | * Document the activity within the three levels of planning. * Complete a CARA record in OneSchool. * Obtain approval from the principal or school leader (i.e. DP, HOD, HOSES, HOC) prior to conducting this activity. This approval is automatically requested in OneSchool when the CARA record is completed. * Obtain and document [parent consent](http://ppr.det.qld.gov.au/education/management/Procedure%20Attachments/School%20Excursions/Permission%20form%20template.DOC) (highly recommended). |
|  | **Extreme** | High chance of a serious incident resulting in highly debilitating injury | | * An alternative activity must be considered. If the activity is essential for delivery of the curriculum, control measures must be implemented to reduce the risks to achieve comparable learning outcomes. * Document the activity within the three levels of planning. * Complete a CARA record in OneSchool. * Obtain approval from principal prior to conducting this activity. This approval is automatically requested in OneSchool when the CARA record is completed. * Obtain and document [parent consent](http://ppr.det.qld.gov.au/education/management/Procedure%20Attachments/School%20Excursions/Permission%20form%20template.DOC) (mandatory). |

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| **Activity Requirements** | If any requirement cannot be met, the activity must not occur.  If any other safety recommendation cannot be met, modify the activity (or elements of it) and/or identify and use the [hierarchy of controls](https://education.qld.gov.au/initiatives-and-strategies/health-and-wellbeing/workplaces/safety/hazards) to implement alternative control measures to meet or exceed the minimum safety standard.  Prior consultation is required with local authority (e.g. lifeguard service, [marine park managers](https://www.qld.gov.au/environment/coasts-waterways/marine-parks/permits)) for local advice, emergency support mechanisms and additional supervision requirements to ensure participant and public safety.  Confirmation of student water safety and swimming competence is required prior to participation. The process is determined by the school and must consider the specific aquatic environments in which the activity will take place. Consult the sequence of competency [water safety and swimming education program](https://learningplace.eq.edu.au/cx/resources/items/02e2b3b1-2180-4e35-8480-e49f6a44bb44/11/viewIMS.jsp) for support in determining age-appropriate suitability and consider student self-rescue skills in the specific aquatic environment.  Open wound management must occur before, during and after the activity. Consult [infection control guidelines (PDF, 946KB)](https://education.qld.gov.au/initiativesstrategies/Documents/infection-control-guidline.pdf) and Queensland Health’s [exclusion periods for infectious conditions poster (PDF, 1.6MB)](https://www.health.qld.gov.au/__data/assets/pdf_file/0022/426820/timeout_poster.pdf) for first aid and hygienic practices. |
| **Planning Considerations** | |
| *Incorporate the following factors when planning risk management strategies for this activity.* | |
| **Students** | Schools must consider age, maturity and skill level of students when planning curriculum activities. Consult the sequence of competency found in the [water safety and swimming education program](https://education.qld.gov.au/curriculum/stages-of-schooling/water-safety-and-swimming) for guidance at each year/band level. Adjustments are required for [students with disability](https://education.qld.gov.au/curriculum/stages-of-schooling/p-12) to support access and participation in the curriculum. Consult with the parents/carers of students with disability, or when appropriate the student, to ensure risks related to their child’s participation in the activity are identified and managed.  Schools must consult current student medical information and/or health plans in accordance with the [managing students' health support needs at school procedure](https://ppr.qed.qld.gov.au/pp/managing-students-health-support-needs-at-school-procedure). Record information about any student condition (e.g. physical or medical, such as [epilepsy](https://www.epilepsyqueensland.com.au/about-epilepsy-epilepsy-queensland/seizure-first-aid/first-aid-for-seizures-in-water)) that may inhibit safe engagement in the activity and include specific support measures within emergency procedures. |
| **Emergency and First-Aid** | Emergency plans and injury management procedures must be established for foreseeable incidents (e.g. rescue process, provision of CPR and [first aid](https://education.qld.gov.au/initiatives-and-strategies/health-and-wellbeing/workplaces/safety/hazards)) and incorporate the advice from local authorities.  Adult supervisors must have:   * emergency contact details of all participants * a medical alert list and a process for administering student medication * communication equipment in waterproof containers suitable to conditions (e.g. mobile phone) and a process for obtaining external assistance and/or receiving emergency advice.   Safety procedures must be determined for the location (e.g. water entry, out of bounds areas) and incorporate advice from local authorities, [Beachsafe](https://beachsafe.org.au/about) and/or [Inland Waterways](https://www.royallifesaving.com.au/stay-safe-active/locations/inland-waterways) as appropriate.  Access is required to buoyant and rescue aids appropriate to the location. For example, light-weight poles/water noodles/ropes with a float attached for shallow, calm swimming areas or a rescue tube/board for bodies of water exposed to rips, waves or currents.  Access is required to [first aid equipment (DOCX, 479KB)](https://education.qld.gov.au/initiativesstrategies/Documents/first-aid-kits-facilities.DOCX) and consumables suitable for foreseeable incidents.  An adult with current emergency qualifications is required to be quickly accessible to the activity area. Emergency qualifications include:   * [HLTAID009](https://training.gov.au/Training/Details/HLTAID009) Provide cardiopulmonary resuscitation (CPR) or equivalent; and * [HLTAID011](https://training.gov.au/Training/Details/HLTAID011) Provide first aid or equivalent competencies. |
| **Induction and Instruction** | Induction is required for all adult supervisors on emergency procedures (e.g. hand up for assistance, rescue process), safety procedures (e.g. active supervision, whistle signals) and correct techniques. If the activity is conducted at an off-site facility, induction is to be informed by advice provided in consultation with expertise at the venue.  Instruction is required for students on safety procedures and correct techniques (e.g. buddy up, water entry). |
| **Consent** | [Parent consent (DOCX, 124KB)](https://ppr.qed.qld.gov.au/attachment/activity-consent-form.docx) is required for all activities conducted off-site. |
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| **Supervision** | Principals make final supervision decisions for the activity. Sufficient adult supervision must be provided to manage the activity safely (including emergency situations).  Note: Lifeguard services are not considered as supervisors of the activity  For activities with students with a medical condition or disability that may impact on safety during the activity, consultation with parents is required prior to allocating supervision to determine the impact of students’ medical condition or disability on safety during the activity.  The number of adult supervisors required to fulfil emergency and supervision roles must consider the nature of the activity, students’ ages, abilities and specialised learning, access and/or health needs.  Specific roles for supervisors must include recovery, emergency and general supervision roles.  At least 2 adult supervisors are required. Final supervision required to fulfil recovery, emergency and supervision roles must consider the nature of the activity, students’ ages, swimming competence and specialised learning, access and/or health needs.  For activities with a class group of students in years 7–12 who are determined to be water-safe in the activity location (e.g. [surf survival certificate](https://lifesaving.com.au/courses-and-programs/community-programs/surf-survival-certificate)), 1 registered teacher may be sufficient to fulfil recovery, emergency and supervision roles for activities. In this situation, students must be inducted to respond correctly in an emergency by clearing the water, assembling in a safe area and providing assistance (e.g. seeking adult help, summoning an ambulance and/or acting in a support role in resuscitation).  Participants must adhere to all rules and advice communicated by local lifeguard service, facility operator/owner and any safety signage at the facility/location.  Before the activity, all adult supervisors:   * must be familiar with the contents of the CARA record * must assess [weather conditions](http://www.bom.gov.au/) prior to undertaking the activity, inspecting the intended location in order to identify variable risks, hazards and potential dangers.   During the activity, all adult supervisors:   * must be readily identifiable * must be appropriately dressed to perform an immediate rescue at all times * must closely monitor students with health support needs * must ensure all students in the water are in sight of at least 1 adult supervisor at all times * must comply with control measures from the CARA record and adapt as hazards arise * must suspend the activity if the conditions become unfavourable (e.g. overcrowding, extreme temperatures, thunderstorms), if relevant * must not allow competitive breath-holding or 'no-breath' underwater games * must not rely on students to recover a person in difficulty at any time. |
| **Supervisor Qualifications** | Principals make final decisions in determining supervisor capability (competence, relevance and currency) and are responsible for encouraging and enabling school-based activity supervisors to raise their qualifications to improve safety standards.  All adult supervisors must comply with the [working with children authority – blue cards procedure](https://ppr.qed.qld.gov.au/pp/working-with-children-authority-procedure) and be able to identify, and respond to, risks or hazards that may emerge during the activity.  A registered teacher **must** be appointed to maintain overall responsibility for the activity.  At least one adult supervisor is required to have a current water safety and swimming teacher qualification from a registered training organisation (RTO) or governing sporting body (e.g. [AUSTSWIM](https://austswim.com.au/Training/AUSTSWIMCourses.aspx)) and demonstrate capacity to perform an appropriate rescue procedure including using appropriate rescue aids.  At least 1 adult supervisor is required to be:   * a registered teacher with demonstrated ability to perform rescues appropriate to the location. Examples of demonstrated ability include:   + qualifications in physical education or similar; or   + a current statement of attainment from a registered training organisation (RTO) or governing sporting body covering [SISCAQU002 – Perform basic water rescues](https://training.gov.au/Training/Details/SISCAQU002) unit of competency; or   + current bronze medallion appropriate to the activity environment; or   + another method determined by the principal. * an adult supervisor, working under the direct supervision of a registered teacher, with a current bronze medallion appropriate to the activity environment. |
| **Facilities and Equipment** | The qualified adult supervisor of the activity, in consultation with the principal, determines the requirements for facilities and equipment appropriate to the local context.  Location must be suitable for the activity being undertaken to ensure safe participation and that safety rules and procedures can be followed. Undertake a reconnaissance of new or infrequently used venues to ascertain suitability. Check with the local authority (e.g. local government) for the presence of known water contaminants (e.g. effluent, blue-green algae) or other marine hazards (e.g. stonefish) at the location.  A clearly defined swimming area of an appropriate depth considering student age and ability. Consult the [water safety and swimming education program](https://learningplace.eq.edu.au/cx/resources/items/02e2b3b1-2180-4e35-8480-e49f6a44bb44/9/viewIMS.jsp) for guidance at each year/band level. Depending on the location, rope floats or anchored buoys linked with ropes should be used to define the swimming boundary.  Assess suitability of surrounds and reach of water when selecting a location. Consider local water conditions and foreseeable hazards such as;   * tidal flow, currents and turbulence * use by other watercraft and traffic patterns * water temperature, depth and visibility * underwater hazards (e.g. rocks and rapids, turbulence from a waterfall) * dangerous marine life.   Participants must wear [personal protective equipment](https://education.qld.gov.au/initiatives-and-strategies/health-and-wellbeing/workplaces/safety/resources) as relevant for the location and conditions (e.g. enclosed footwear).  A working emergency signal (e.g. whistle, air horn) must be available.  In open water, a pontoon, boat or float must be in close proximity to students.  Follow the [school’s sun safety strategy](https://education.qld.gov.au/students/student-health-safety-wellbeing/student-health/sun-safety-strategies), including appropriate swimwear (e.g. swim shirts), sun protection (e.g. sunscreen) and shade facilities when outside.  Each student must provide their own towel.  If privately owned equipment is being used, principal approval and owner consent/insurance details must be obtained prior to the activity. |

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| **Who will be leading the activity?** | | |
| **Staff/Other Participants** | | |
| **Family Name** | **Given Name** | **Type** |
| Roberts | Zach | Teacher |
| Kleinschmidt | Rod | Teacher |
| Hodgson | Kevin | Teacher |
| Cinelli | Alex | Teacher |
| Nash | Liz | Teacher |

Risk Management Matrix – Iron Man Challenge

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| **Likelihood** | **Consequence** | | | | | | |
|  | People | Injuries not requiring treatment  *E.g.* *mouth full of dam water* | Injury requiring 1st aid  *E.g. bruising or abrasion* | Serious injury requiring ambulance assistance  *E.g. broken limb* | Injury requiring hospitalisation  *E.g. water inhalation* | Death or life threatening injuries  *E.g. drowning* |
|  | Equipment | Replacement – no disruption to activity  *E.g. damage to paddle* | Small disruption to activity  *E.g. damage to craft* | Unable to proceed  *E.g. lost craft* | Major disruption closing part of the dam  *E.g. skiing competition* | Major disruption closing the whole activity.  *E.g. Trailer mishap at the Centre* |
|  | Environment | Change of daily temperature  *E.g. Afternoon activity* | Short term influence  *E.g. Gusty and showers winds* | Minor long term damage  *E.g. Sunwater alerts* | Extensive Environmental damage  *E.g. Drought and limited water source* | Widespread damage  *E.g. Cyclonic damage* |
|  |  | **Insignificant** | **Minor** | **Moderate** | **Major** | **Catastrophic** |
|  | **Risk Matrix** | **1** | **2** | **3** | **4** | **5** |
| Almost Certain | **5** | medium | High | High | Extreme | Extreme |
| Likely | **4** | Low | medium | High | High | Extreme |
| Possible | **3** | Low | medium | medium | High | Extreme |
| Unlikely | **2** | Low | medium | medium | High | High |
| Rare | **1** | Low | Low | medium | medium | High |

**Kinchant Outdoor Education Centre**

**Risk Analysis and Management System**

**Activity/Situation:** Iron Man Challenge **Last Updated:** 02/02/2022

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| **RISKS**  **Accident, injury**  **other forms loss** | Asthma  Epilepsy  Emotional trauma  Exacerbating previous medical conditions  Fear of water  Hair/clothing entanglement  Trapped under craft  Head Injuries  Unconsciousness  Death by drowning  Loss of self esteem  Reduced involvement  Exhaustion  Under water rocks, logs and obstacles | Injury to self and others   * Finger jams * Cuts   Impact of rafts   * abrasion * bruising * concussion * loss of consciousness   Equipment loss and damage  Ingestion of contaminated water  Poor water quality  Blue/green algae  Sinking safety craft  Biological hazards / Bodily fluids | Exposure to adverse weather  Insects  Bites and stings  Infections  Sunburn  Dehydration  Suction pipe  Collision with other Dam users  Power boats /skiers  Groups’ whereabouts  Swimming ability (physical exhaustion)  Sea sickness  Hypothermia  Panic/anxiety attack struggling in the water |

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| **People** | | | | | | | |
| **CAUSAL FACTORS**  Hazards, perils, dangers | Consequences | Likelihood | Rating | **RISK MANAGEMENT STRATEGIES**  Strategies to reduce perceived risk rating to acceptable & manageable levels to maintain a safe, secure working environment | Consequences | Likelihood | Rating |
| Movement –  Collision with  Other activity water craft 3,3 Medium  Other KOEC activity group on the dam 3 3 Medium  Other Dam users 4,3 High  Bank or bottom to the Dam 4,3 High  Dam wall /marker buoys 4 2 High  Craft capsize 4,3 High | 4 | 3 | High | * Use of Marker buoys to clearly define areas of movement * Group to stay together moving from one location to another * Area marked off with “witches hats” to alleviate the movement of spectators and participants in neighbouring activities * Closely monitor all movement * Quickly rescue upturned craft or bring to the bank * Maintain a safe distance from dam wall and other marker buoys * Clearly explain the operating area and the three whistle system to gain attention | 2 | 3 | Medium |
| Student’s inappropriate behaviour  Misbehaviour. 3,3 Medium  Special needs students. 3,3 Medium  Students' poor cognitive ability. 3,3 Medium  Inattentive 3,3 Medium  Disobedience 3,3 Medium  Unfocused 3,3 Medium  Poor listening skills 3,3 Medium | 3 | 3 | Medium | * Set clear behaviour expectations. * Implement behaviour management strategies. * Ensure a supportive learning environment. * Ensure realistic personal goal setting, include real choice in terms of entry and exit options. * Establish a positive rapport. * Establish effective communication pathways between staff and participants. * Share common expectations with regard to participant performance, equipment use etc. * Reinforce the rule that participants who demonstrate or threaten to behave in a manner which has the potential to physically, emotionally or psychologically injure themselves or another may not participate in the session. * Negotiate clear role description for all staff and students. * Provision to modify or abort the activity as situation dictates. * Instruct students not to swim under pontoons, boats and platforms. * Closely monitor students. | 2 | 2 | Medium |
| Medical problems.  Pre-existing medical conditions 4,3 High  Fatigue & Exhaustion 3,3 Medium  Rafter’s excessive 3,3 Medium  Physical health & fitness 3,3 Medium  Excessive weight impact on raft steering 4,3 High  Loose clothing/jewellery/hair. 3,3 Medium  Emotional distress (anxiety, peer pressure) 3,3 Medium  Anxiety level to the fear of the water 3,3 Medium  Group size 3,3 Medium | 4 | 3 | High | * Provide physical aids appropriate to the needs of the participants. * Vigilant supervision. * Session to be appropriate/modified to medical needs. * Secure long hair appropriately or use of swimming caps * Participants are to use their own cups or water bottles. * Detailed medical history for all participants to be held by Admin. * Leader to be familiar with and understand medical synopsis. * Ensure the individual's medication is carried/available. * Emergency equipment immediately available * Gloves and resuscitation mask to be available. * Ensure realistic personal goal setting, include real choice in terms of entry and exit options. * Demonstrate and explain weight/load sharing configurations for safe handling * Select appropriate iron man partners and teams | 2 | 2 | Medium |
| Student Skill Development  Insufficient communication on the craft 3,3 Medium  Incorrect paddle technique 3,3 Medium  Lack of understanding in handling the craft 3,3 Medium  Lack of swimming ability 4,3 High  Display in correct capsize procedures 4,3 High  Younger students/students with disabilities 3,3 Medium | 4 | 3 | High | * Appropriate safety/ procedural briefing and sequencing * Clear communication * Plenty of practice activities and games to accommodate correct and appropriate paddle strokes * Effective coaching and feedback to participants * Inform students as to the roles and responsibilities of persons in/on the craft * Student briefed on the fitting and usage of PFDs * Provide instructions on what to do in the event of a capsize. * Demonstrate capsize drill * Staff to ensure students have appropriate swimming skills | 2 | 2 | Medium |
| Other Dam Users  Incompetent skiers 4,3 High  Other swimmer in close vicinity 3,3 Medium  Animals in the water 4,3 High  Inattentive power craft operators 4,3 High  Proximity to another student groups 3,3 Medium  Spectators on the Dam bank/fishermen 3,3 Medium | 4 | 3 | High | * Adhere to designated areas of operation * Inform other Dam users of intended activity and associated movement * Maintain close control of numbers of crafts and students in the water | 2 | 2 | Medium |
| Staff Competencies  Insufficient assistant 3,3 Medium  Too large a group 3,3 Medium  Poor group control. 3,3 Medium  Poor instruction skills 3,3 Medium  Lack of equipment knowledge 3,3 Medium  Leader inexperience 3,3 Medium  Assistant inabilities  Lack of effective communications skills 3,3 Medium  Lack of involvement 3,3 Medium  Lack of craft knowledge and skill 3,3 Medium  Little knowledge of the group complexities 3,3 Medium | 3 | 3 | Medium | * Instructor must have read Iron Man SOP and lesson sequence * Appropriate program sequencing e.g. to avoid participant and instructor fatigue. * Appropriate sequencing to establish a level of trust and co-operation. * Assess suitability of activity in consultation with Admin. Staff, and the student if required. * Assessing participants' ability with regard to maturity, cognitive ability, physical strength and emotional readiness. * Clear briefing and appropriate sequencing. * Consider age, ability and group appropriate to size groupings. * Consider readiness to learn, level of skill acquisition, age, maturity, ability and experience in sequencing and briefing the activity. * Proven and demonstrated leader competence. * Staff trained in emergency procedures and inform assistant of procedures to be undertaken * Assistant to be informed and aware of role and responsibilities before leaving the Centre * Leader to be competent to effect a deep water rescue and rescue from the bank * All rescue equipment readily available * Two supervisors, one being a registered teacher * Design course and select activities appropriate to age and ability of students * Supervisors visible and accessible at all times * One supervisor to be on the water at all times | 2 | 2 | Medium |

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| Equipment | | | | | | | |
| **CAUSAL FACTORS**  Hazards, perils, dangers | Consequences | Likelihood | Rating | **RISK MANAGEMENT STRATEGIES**  Strategies to reduce perceived risk rating to acceptable & manageable levels to maintain a safe, secure working environment | Consequences | Likelihood | Rating |
| Equipment failure  Trailer  Incorrectly positioned 4,3 High  Incorrectly stowed / tied down 3,3 Medium  Empty trailer not secure 3,3 Medium  Equipment falling from the trailer 3,3 Medium  Student injured loading or unloading craft 3,3 Medium  Sit on top/ kayaks  Kayak damaged 3,3 Medium  Poorly positioned seats / foot rests 3,3 Medium  Loss of paddle 2,3 Medium  Paddle damage 2,3 Medium  Personal gear  Inadequate clothing, hats and foot-ware 4,3 High  No water or snacks 2,2 Low  Incorrectly fitted PFDs 4,3 High  Other craft and vessels  Accessibility to rescue kayak 4,3 High  Proximity of other craft and groups 3,3 Medium  Surf Ski and Other Activity Equipment  Insufficient resources 3,3 Medium  Damaged surf skis 3,3 Medium  Rough surface on surf skis 2,3 Medium  Fin damage on surf skis 2,3 Medium  Unsecured handles on surf skis 2,3 Medium  Damaged rescue tube 3,3 Medium  Insufficient number of markers/ buoys 2,3 Medium | 4 | 3 | High | * Park in allocated areas * Trailer maintained in a roadworthy condition and yearly registered. * Vigilance when carrying and returning gear to the trailer. * Student be made aware or correct carrying procedures when moving water craft. * Regularly check and maintain “tie-downs” * Second staff member final check of loading and security of craft before moving the trailer onto the road * Student only stack craft to waist height on the trailer * Staff and assistants responsible for the loading of higher stacking and off-loading of craft * KOEC staff responsible for the securing and checking of the security of the loaded trailer * Instructor’s assessment of participant ability to use equipment. * Briefing includes an awareness of any potential hazard. * Briefing on correct use and awareness of consequences of incorrect use of PPE including PFDs * Ensure students are correctly attired for the water environment and prevailing conditions and duration of program * Regular inspection and maintenance of all equipment. * Withdraw, appropriately mark and dispose of unserviceable and faulty equipment. * Regular safety audits and maintenance program undertaken. * Secure area to prevent uninvited access when equipment is not under supervision. * Staff ability to recognise worn or faulty equipment. * 2-way radio to maintain contact with other groups. * Use according to manufacturer's specifications. * Vigilant supervision. * Visual inspection of paddle and craft during session. * Visual inspection of the intended area of usage prior to session. | 2 | 2 | Medium |
| Equipment management  Inappropriate attire. 4,3 High  Incorrect fitting PPE/PFDs 4,3 High  Incorrect use of equipment 4,3 High  Accidents using equipment 4,3 High  Incomplete rescue pack 4,3 High | 4 | 3 | High | * Individual staff kit to PFD, rescue knife, tow-line, access to spare paddle, radio, and whistle. * Group rescue pack to include spare hat, spare paddle, spare PFD , first aid kit and throw bag * Rescue pack to be readily available to be accessed in “rescue situations” * KOEC instructors to be trained to use elements of the rescue pack and trained in appropriate rescue procedures * Ensure participants have adequate footwear, appropriate clothing and hat * Leader competence in use of all equipment. * Instructors to instruct assistants in the use of specific craft. (Sit-on-top ) * Do not share a double sit-on-top of canoe with an inexperienced assistant of student * Document any incidents or “near misses” throughout the activity * Document and accidents and appropriate actions taken * Regularly check the fitting of PFDs – especially before and after swim sessions * Briefing to avoid damage to environment & equipment. | 2 | 2 | Medium |
| Equipment security  Equipment loss. 3,3 Medium  Security of equipment.  (unsupervised usage) 3,3 Medium | 3 | 3 | Medium | * On completion of activity, watercraft stored face down to drain or chained over-night to deny access * Leader to account for all equipment at the end of the session. * Intended area to be assess before each group arrives. * Correctly storing and maintaining gear in the trailer * PFDs to be stocked into crate at the conclusion of every session. * PFDs to be stacked into crates and returned to the Centre if unattended at the Dam between sessions. * Any equipment damage or breakage to be reported at the end of the session | 2 | 1 | Low |

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| Environment | | | | | | | |
| **CAUSAL FACTORS**  Hazards, perils, dangers | Consequences | Likelihood | Rating | **RISK MANAGEMENT STRATEGIES**  Strategies to reduce perceived risk rating to acceptable & manageable levels to maintain a safe, secure working environment | Consequences | Likelihood | Rating |
| Environmental danger  Exposure to Environment 4,3 High  (Hyperthermia, Dehydration, Sunburn) 4,3 High  Insects, ants and wasps 4,3 High  Damage to the equipment 3,3 Medium  Bacterial Infection 4,3 High  Blue/green algae alert (issued by Sunwater) 3,3 Medium  Pollution 3,3 Medium  Submerged rocks and logs 3,3 Medium  Uneven Dam floor 2,3 Medium  Water weed 2,2, Medium  Fallen trees and branches 2,2 Medium  Water temperature 3,2 Medium | 4 | 3 | High | * Adequate briefing on potential problems * Animals/insects removed are cordoned off * Appropriate environmental briefing and sequencing. * Create an awareness of any environmental hazard (long grass on the bank, ants, wasp nests, water weed, aquatic animals, bullrout, and water lice). * Ensure equipment is returned and stored appropriately away from Environmental elements (sun, rain, direct UV rays) * Ensure rescue equipment is available and positioned in the shelter to be readily used. * Equipment not left out in the open for extended time. * General tree maintenance i.e. mowing of track and assemble areas * Use equipment only under a certified leader’s supervision. * Vigilant supervision. * Visual check of dam and entire area prior to use. * Review blue green algae with Sunwater reports and memos * Select areas with minimal weed/plant growth * Appropriate cleaning and hygiene management practices implemented when sharing equipment. | 2 | 2 | Medium |
| Weather conditions  Weather extremes  (Cyclone, lightning, high winds) 5,1 High  Moderate weather conditions  (gusty winds & rain) 3,4 High  Equipment damage (sun, rain & dirt) 3,3 Medium  Heat. 3,3 Medium  Limited visibility (rain, sun). 3,4 High  Strong winds. 3,4 High  Sun and adverse weather conditions 3,4 High  Rough water conditions (wave). 3,4 High | 4 | 3 | High | * Awareness of weather forecasts/imminent adverse conditions * Check weather conditions and changes e.g. regular weather updates websites (BoM), radio or television * Select another activity if the weather is too bad. * Leader competence - knowledge of local weather patterns and ongoing monitoring of changing conditions * Exit the Dam if the weather becomes unsuitable. * Water activities should not be undertaken in electrical or severe storms (high winds, hail or driving rain) * Encourage participants to drink water, ensure participants have water bottles and opportunities to drink. * First aid skills continually updated * Suitable medication and first aid readily accessible. * Implement sun safe strategies. * Modify activity/task to suit weather conditions or abort. * Participants to wear suitable protective clothing. | 2 | 2 | Medium |
| Environmental Footprint  Human impact. 3,3 Medium  Back Injuries 4,3 High  Environmental damage 3,3 Medium  Disturbance of flora and fauna 3,3 Medium | 3 | 3 | High | * Use environmental management strategies to reduce human impact e.g. use paths to minimise compaction. * Use minimal impact strategies. * Participants' medical history assessed. * Participant awareness of the potential hazard. * Participants instructed and supervised to walk carefully along the paths. * Modify Dam access (walking track) to alleviate/address environmental factors. * Monitor participant behaviour and attitudes prior to and during the use of the course. | 2 | 2 | Low |

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| **EMERGENCY** | General:   * First Aid kits. * Instructors skilled at group management and rescue situations. * Qualified First Aid person on hand. * Two-way radio network for immediate assistance.   Leader effecting emergency procedure  (A) Leader remaining on the water. In responding to a participant in need of assistance the leader must:   1. Identify the student in difficulty. 2. Communicate with the student(s) if possible. 3. Use whistle system to communicate with the remainder of the group 4. Brief other staff and students if required. 5. Assist the participant in an effective and appropriate way.   (B) Leader on the bank   1. Inform the other staff. 2. Ensure the correct capsize and recovery procedure 3. Collect emergency response gear (elements from the rescue pack). 4. Ensure safety for self and all others. 5. Maintain communication with the student(s) if possible.   Determine the most effective method of assistance to the students. |
| **RELEVANT INDUSTRY STANDARDS APPLICABLE** | * Aware of Centre’s radio protocol and radio signals * Centre’s “Standard Operational Procedures” * Education Queensland policy and guidelines * “Sunwater” policies and protocols * Queensland Transport polices and protocols * Paddle Queensland Standards * Paddle Australia standards and guidelines |
| **POLICIES AND GUIDELINES RECOMMENDED** | * EQ Workplace Health, Safety and Wellbeing - First Aid * EQ Health/ safety / management - Health & Safety recording and notification * EQ CARAS - Curriculum Activity Risk Management * KOEC site specific SOPs * KOEC site specific lesson plans * EQ Health and Wellbeing Policies - Sun Safety * Individual School Health & Safety Policies * Refer Centre specific “Standard operational procedures” * Maximum group size of 20 (recommended 16) with one Centre staff plus one adult per element to be used. * [Surf Life Saving Queensland Marine Stinger Safety guidelines](http://lifesaving.com.au/marinestingersafety/). * Red Cross procedures and protocols treating stings and bites   The [Queensland Poisons Information Centre](https://www.childrens.health.qld.gov.au/chq/our-services/queensland-poisons-information-centre/) has further information about types of poisoning and treatment available, or phone 13 11 26 |
| **SKILLS REQUIRED BY STAFF** | * First Aid and Emergency Qualifications; HLTAID009 Provide cardiopulmonary resuscitation (CPR) or equivalent; and HLTAID011 Provide first aid or equivalent competencies. * Group control and management in an outdoor setting. * Proficient in usage of all craft and associated equipment. * Proficient in carrying out rescues from the water and from the bank. * Competent in paddling specific watercraft * Good interpersonal communication skills. * Effective processing skills. * Competence and demonstrated ability to undertake the activity * Competence and demonstrated ability to undertake a rescue from the water. * Competence and demonstrated ability to undertake the activity as an instructor. |
| **FINAL DECISION ON IMPLEMENTING ACTIVITY** | Choose one |
| Accept √ Reject  After consideration of the probability of the risk occurring, how often the participants are exposed to the hazards associated with the risks and the possible consequences, all of the above risks are unacceptable and hence control/management strategies will be implemented. |

**Approval Details**

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| Submitted by: | |
| Name: Zach Roberts | Position: Principal |
| Email: zrobe47@eq.edu.au | |
| Signed: | Date: 02/02/2022 |

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| --- | --- | --- |
| Approval *(only required for high or extreme risk activities)* | | |
|  | Approved as submitted | |
|  | Approved with the following conditions: | |
|  | Not approved for the following reasons: | |
| Visiting staff approved to facilitate activity: | | |
| Signed (visiting school principal): | | Date: |

1. *The inherent risk level is determined before any control measures are put in place. Refer to the* [CARA planner](https://education.qld.gov.au/curriculum/school-curriculum/CARA). [↑](#footnote-ref-1)